

17.11.22

SDB

Covering Letter

17th November-2022

Dear Sir!

I have come to know through the newspaper "Daily DAWN" dated, 23 October 2022 that one position of **"Social Development Specialist"** is lying vacant, for that position, an advertisement has appeared in the said newspaper.

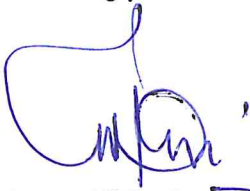
I have 16 years of Education; I have done a Master's in Sociology from the University of Sindh Jamshoro and did Diploma in "Project Management" from the Pakistan Institute of Management (PIM) Karachi.

I am conscientious in my personal and professional life, take pride in myself, and, drive considerable satisfaction from doing an assignment well. I have always strived for excellence in carrying out my responsibilities and demonstrated a strong sense of competition with my work ethic. The responsibility as a group leader in various projects has endowed me with team playing skills and polished my abilities to plan, organize and coordinate activities in a systematic way and this has groomed my interpersonal communication skills.

I have extensive experience of around 12 years of working with different Social Development Organizations (NGOs and INGOs), Government Departments, and District Government Officials, particularly working with rural communities to bring about social change and improve their quality of life through the provision of qualitative education, increasing income-generating activities through microfinancing, entrepreneurship and vocational training. I have working experience in the field of Poverty Reduction, Social Safeguarding Programs, Education, Health, and Family Planning through a community participation and community-driven development approach.

I do hope that on behalf of my services and experience, your organization/department will give me a chance, as I may be able to serve the people. I assure you that I will prove myself a good professional, passionate, committed, and dedicate one.

Thanking you for considering my application.



Imam Ali Detho
Karachi



Imam Ali Detho

Social Development Specialist

PERSONAL

Father / Name: Ghulam Nabi
Date of Birth: 8th May – 1974
Contact: 03322984406
Postal address: Village Mian Motan, PO Arazi taluka Sehwan district Jamshoro
E-Mail Mail: imamalidetho2016@gmail.com

BRIEF INTRODUCTION

Mr. Imam Ali Detho is a development professional with 16 years of Education, having extensive experience in working with Community Development Organizations, NGOs, and Government Departments.

Mr. Imam Ali has over 12 years of experience in multi-lateral development aid programs and projects in Sindh, functioning at the field management and policy-influencing levels, especially in the areas of Poverty eradication - Livelihood Programs – disaster management, resettlement of displaced communities, Community Mobilization / Project Development and Management – Safeguarding (covering the safeguard policies of projects during the designing and implementation of the project in the field) Mr. Detho further has served for the community-driven development and community economic empowerment, community resettlement for those affected by disasters including floods and droughts, establishing entrepreneurship, asset transfer, livelihood security, and income generation through micro-financing and other interventions.

He has also worked with Government, international and local NGOs, private sector, and community-level groups in multi-stakeholder settings and has good inter-cultural, interpersonal, and networking skills. He has served in key positions including Project Manager, Team Leader, General Manager, and Regional Director with Government Agencies and NGOs through multi-disciplinary teams.

Currently, he is working with HANDS Pakistan as a Project, Director and looking after the project, titled e-Governance of Malir District (a Government of Sindh's-funded Project). Prior to this position, he was working with Sindh Graduates Association (SGA) as a General Manager in Karachi. Before this position, he was associated with the Family Planning Association of Pakistan (FPAP) as Regional Director in the Sindh region at Karachi. Before this position, he was working with the Sindh Rural Support Organization (SRSO) as District Manager for the Ghotki & Larkana district, where he had to be managed different projects/programs of Poverty Alleviation through Three Tier Social Mobilization approach, that were funded by European Union (EU) and Pakistan Poverty Alleviation Fund (PPAF). Prior to this organization, Mr. Detho was associated with Marie Stopes Society as Assistant Manager - Operations for the Sindh region where he was running 5-year project under PPP- Public Private Partnership) approach funded by DFID.

PROFESSIONAL PROFILE

- Senior-level professional experience as Manager, Program Head, and Project Manager, while working in the entire Sindh
- Highly analytical decision-maker with extensive experience in managing projects and programs particularly community-supported Projects/Programs, Operating Organizations along with a proven history of increasing productivity and turning around difficult situations.
- Seasoned executive with an in-depth understanding of poverty alleviation interventions, and socio-economic challenges of rural communities of Sindh.
- Diversified experience with the development sector particularly improving the rural economy by improving milk productivity of livestock, introducing new crop patterns, youth engagement through promoting entrepreneurship, technical training, and job placement of skilled and unemployed youth, worked more in communities rehabilitation plans, community engagement, health improvement programs particularly family planning and provision of qualitative education.

Areas of Expertise, Key Strengths & Skills

Experience as Team Leader. Good inter-personal and inter-cultural skills	· Livelihood Project & Programme Design, Planning and Management	· Performance evaluation (score cards) state of poverty of rural community
· Good multi / inter-disciplinary coordination skills	· M & E; Log-frame analysis. Performance (outcome) and Participatory Evaluations.	· Involuntary Resettlement; Social Safeguarding/grievances redressals
· Good communication skills. Developing reports in English and in Sindhi	· Participation / Engagement and Empowerment of excluded and vulnerable groups	· Collaborative mechanisms and coordination to enhance linkages with stakeholders
· Capacity Building – design and on-the-job training; mentoring of community	· Community-driven development (micro-finance, assets transfer, and Saving, generation)	· Inter-faith sensitivity and experience working in multi-faith contexts.

ACADEMIC QUALIFICATION

- Post-Graduation (M.A) Sociology
University of Sindh, Jamshoro
- Diploma in Project Management
Pakistan Institute of Management (PIM), Karachi

Summary of Professional Experience

S. No	Position Aailed	Name of Org	Location	Tenure
1	Project Director - eGovernance	HANDS Pakistan	Karachi	July-2021 to date
2	General Manager	Sindh Graduates Association (SGA)	Karachi	Feb-2019 to June-2021
3	Regional Director	Family Planning Association of Pakistan (FPAP)	Karachi	Jan-17 to April-18
4	District Manager	Sindh Rural Support Organization (SRSO)	Ghotki/ Larkana	Aug-2013 to Nov-2016
5	Assistant Manager Operations	Marie Stopes Society (MSS)	Karachi	Oct-2008 to July-2013

Professional Experience

Position: Project Director	
Position Profile	Reporting Line
Name of the Org: Health And Nutrition Development Society (HANDS) Pakistan Location: Karachi Job duration: July 2021 to date	Report To: CEO Directly Supervise: Core Program E-Governance for Malir district

JDs

The Project Director is responsible for the overall management of the project including liaising with the donor; coordinating and leading partners; supervising members of the project team; and overseeing project implementation, financial and administrative oversight, reporting, monitoring, and evaluation of the project.

PRIMARY RESPONSIBILITY

Management and Administration

- Provide strategic leadership and technical, operational, financial, and managerial leadership for the successful implementation of project activities.
- Ensures that the program is technically sound, evidence-based, and consistent with the donor and stakeholders' priorities.
- Provides oversight of program implementation including all activities, outputs, and outcomes related to project management and administration, including reporting, budget development and monitoring, financial transactions, execution of project plans, and project performance.
- Oversees the selection and training of qualified program staff, assigning clear roles and responsibilities, providing effective supervision, and managing performance to ensure efficient operations.
- Ensures the project produces the specified results in the annual work plan(s) to the required standard of quality and within the timeline and budget parameters.
- Oversee budget pipeline development and monitoring
- Conducts monthly reviews to ensure accountability of all project activities as well as the accurate and timely reporting of financial deliverables and obligations.

Representation

- Acts as the primary project contact person and liaison, ensuring the project is represented in the Government of Sindh IT policy, planning, development department's vision, and other key stakeholders.

- Coordinates organizational relationships with partners and donors related to monitoring and evaluation, providing support in facilitating technical collaboration and coordination activities with Governments' vertical as well as horizontal programs and projects.
- Works closely with the Government of Malir district to ensure compliance with programmatic targets and deliverables.
- Promotes the project through advocacy, presentations, and participation in the district, province of Sindh, and other forums/bodies.

Technical Leadership

- Supports the Technical Director by advising on program management, organizational development, pre-service education, in-service training, capacity building, and collaboration among Government, partners, and stakeholders.
- Establishes and manages a team with all the relevant disciplines and operational staff, including team building and counterpart identification within the Ministry of Information and Technology and Planning & Development, Government of Sindh.
- Develops a detailed implementation in line with the agreed scope and resources
- Oversees development of a monitoring and evaluation plan for the successive phases of the project to capture the project performance and results.

Professional Experience

Position: General Manager	
Position Profile	Reporting Line
<p>Name of the Org: Sindh Graduates Association (SGA)</p> <p>Thematic area of the org: a Building Peaceful & Prosperous Society in Sindh through the provision of Education, and promoting language and culture.</p> <p>Location: Karachi</p> <p>Job duration: Feb-2019 to June 2021</p>	<p>Report To: CEO</p> <p>Directly Supervise: Core Program Chain of Roshan Tara Schools and Other ongoing projects</p>

Duties and Responsibilities of General Manager

The GM is the team leader for the office of the Sindh Graduates Association, is responsible for the day-to-day operations of SGA including the management and financial aspects, and ensures that all cardinal principles of the organization are fully adhered to. The GM is responsible for SGA results, operations, efficiency, transparency, and accountability before the Central Executive Committee of the SGA and shall be governed by the terms and conditions as may be determined by the Executive Committee from time to time, duly approved by the Secretary-General / Chairman.

The GM is reporting to the Secretary-General/CEO of SGA, and his detailed responsibilities include the following:

Responsibilities in relation to the Program Management

- To provide leadership for the implementation of a networked educational movement (Roshan Tara Schools) in support of community participation and community empowerment within the framework of SGA.
- To manage the implementation of SGA program components in accordance with the program outputs and outcomes stipulated in the logical framework in collaboration with the program team.
- To ensure timely achievement of the goals of the annual and quarterly work plans and the execution of annual and quarterly budgets.
- To institutionalize the work planning and evaluate results and performance based on the IME system.

- To give substantive feedback for the preparation of an integrated annual plan and budget forecast with regard to SGA program implementation in direct coordination with headquarters and field teams.
- To approve terms of references and oversee the organizational process in relation to the recruitment of key personnel, outsourcing of work to local, and regional partners, and other contractual arrangements with international firms and NGOs, where possible.
- Prepare resettlement plans for vulnerable communities affected by time-to-time disasters (droughts, floods, and heavy rains) to meet the specific needs of their life, liberty, safety, health or fundamental human rights, which are at risk in the affected areas.
- To represent SGA before the government, academia, and another opinion form as well as civil society.
- To visit all program activities in the field.
 - To monitor and evaluate all field-based activities.
 - To manage the capacity building of staff at HQ and field level.

Responsibilities in relation to reporting to the CEO

- To report directly to the CEO and ensure that a professional communication line is maintained with the Secretary-General and regularly inform about the SGA progress in a timely manner.
- To seek advice from the CEO in relation to policy, and resource mobilization, particularly donor relations, and donor management of SGA, as well as ensure timely implementation and follow-up of the other assignments.
- To ensure that CEO is taken into full confidence, any new programming element, the opening of new SGA intervention, or discontinuing an existing program of SGA.
- To apprise the CEO about the budget execution, overall CEO's targets and achievements, as well as suggest different ways, and means for enhanced organizational efficiency, business process, and transparency and accountability of headquarters and field operations.

Responsibilities in relation to reporting to the Board

- To ensure timely implementation of proposals of CEC, SGA integrated annual work plans and budgets approved by the CEC mid-term and final evaluation reports, as well as other decisions are taken by the CEC.
- To keep the CEC informed about the periodic internal and external social and financial audit of SGA through the Secretary of Finance.
- To inform the CEC through the CEO about the progress in SGA program implementation, and organizational impediments, and of suggesting different alternatives to address such issues.
- To apprise the CEC through the CEO about SGA program implementation, recruitment and outsourcing strategies, execution of contracts in the field, and institutional relationships with and progress of the key partner organizations.

Responsibilities in relation to the Donor's Coordination

- To represent SGA before the donors and inform them about the SGA resource mobilization strategies and the progress of SGA program implementation.
- Develop Project Proposals and find new funding opportunities for the Association on top priority basis
- To ensure that donors' concerns and feedback are adequately addressed and SGA responds to their queries, suggestion, and feedback in the most efficient, professional manner.
- To provide timely and pre-agreed information to the cost-sharing donors and represent SGA in donor-related meetings and workshops.

Responsibilities regarding Office Management and Operations of HR

- The GM shall be responsible to maintain and upkeep the personal records of all the employees of the Association and their service affairs.

- He will maintain and evaluate the personal records/files of SGA Head Office and Projects staff and will submit the evaluation and progress reports to SGA management.
- He shall also coordinate with heads of various SGA Projects, collect the periodical reports and returns and place them before the authorities concerned in Head Office.
- He will coordinate and monitor/evaluate all SGA Projects activities and visit of SGA Project offices for monitoring purposes.
- He will deal with all administrative matters and arrangements of meetings, events, and programs of the Association.
- He will prepare reports and document records of Administration, Projects, and SGA branches.
- He is responsible for official correspondence/coordination with Projects and donor agencies in respect of projects monitoring etc. Moreover, will attend workshops, programs, and meetings regarding projects and administration.
- He is also responsible to coordinate with donors/funding agencies to write Project Proposals (Technical and Financial) for launching new projects, and activities for the Association.
- He is responsible for all office operational activities of the SGA Head Office and Projects at the Head Office level.
- Preparation of SGA is Annual Progress Report in consultation with other sections / Projects/branches etc.
- Update and develop Projects/branches of HR, Admin, Finance, and Operational Sections of the Association
- Correspondence /Emails/letters and responses to all the matters related to SGA to the concerned
- Any other duty assigned by Secretary General/ CEO/Chairman

Professional Experience

Position: Regional Director	
Position Information:	Reporting Lines:
Position Aailed: Regional Director Sindh Name of the Org: Rahnuma Family Planning Association of Pakistan (FPAP) Location: Karachi Job duration: Jan-2017 – April 2018	Report To: CEO Directly Supervise: -Program Manager—Sindh Region - MS FHH, Karachi - Program Managers-PMOs

Job Objective

Overall responsibility of region and PMOs to manage the policies and the strategies for the proper implementation of programs and projects within Rahnuma-FPAP.

Job Descriptions:

- Plans, directs and coordinates activities of designated projects in respective Region/PMO to ensure that goals or objectives of the organization are accomplished within the prescribed time frame and funding parameters.
- Prepare project plans to determine the time frame, funding limitations, and procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects.

- To give direction and leadership toward the achievement of the organization's philosophy, mission, strategy, and annual goals and objectives.
- Confers with project staff to outline work plans and to assign duties, responsibilities, and scope of authority.
- Reviews status reports prepared by project personnel and modifies schedules or plans as required. Prepares project reports for management, client, or others.
- Confers with project personnel to provide technical advice and to resolve problems.
- Follow up on the Programme Cycle and prepare reports on a timely basis through a bottom-up process, prepare the APB for her/ his jurisdiction and ensure effective implementation of the approved APB.
- Promote harmonious volunteer-staff relationships both within the zone and in the region.
- Facilitate timely availability of funds, IEC contraceptives and other materials necessary for the implementation of the programs
- Prepare monitoring schedule and support remedial measures.
- Monitor, examine and analyze the performance of the field/POM and Region activities.
- Properly scrutinize feasibility reports for relocation of existing centers/service outlets.
- Infuse spirit de corps and build the morale of Regional staff for the efficient performance of their tasks.
- Contribute in fulfilling the requirements of the Performance Appraisal System.
- Liaise with relevant Govt. Departments, NGOs and civil society organizations in the Region.
- Ensure compliance of good governance practices at Region and PMO level.
- Fully assist in taking forward the financial sustainability and sound management of FHH in the Region

Professional Experience

Position: District /Project Manager	
Position Information:	Reporting Lines:
Name of the org: Sindh Rural Support Organization (SRSO)	Report To: CEO
Thematic area of the org: Poverty Alleviation & Community Empowerment through Social Mobilization	Directly Supervise:
Location: Ghotki & Larkana	Field Unit Offices
Job duration: Aug 2013 to Nov 2016	HRD
	LSOs
	Education Team
	Other Portfolios (Training, CIF , CPIs, Social Mobilization & Health Insurance)

Job Descriptions:

Implementing the programs/projects launched in the district.

- Work closely with the communities in strengthening existing Community Organizations (COs); Village Organizations VO; and Local Support Organizations (LSOs) by remaining engaged with them; facilitating capacity-building interventions and developing their linkages with other public and private sector organizations.

- To manage a high-quality resettlement service to advise and support Refugees and new arrivals in their growth as individuals and groups.
- To develop and maintain effective partnerships with voluntary and statutory sector stakeholders to ensure the provision of appropriate services to Refugees and new arrivals.
- To provide effective line management and leadership of staff and volunteers in the region as agreed with the Regional Resettlement Manager.
- To provide flexible and adaptable management and coordination of functional specialisms, which could include special projects, volunteering best practices, excellence in arrivals planning, and quality control.
- Prepare, Execute and monitor the resettlement plans for vulnerable communities affected by time-to-time disasters (droughts, floods, and heavy rains) to meet the specific needs of their life, liberty, safety, health, or fundamental human rights, which are at risk in the affected areas.
- Identification and analysis of the community groups and their profiles, interests, issues/impacts, and concerns relevant to the project /project activities
- Identification of specific measures to allow meaningful engagement with the different community groups/individuals in a manner that is transparent and accessible and using culturally appropriate communication methods with a specific focus on vulnerable groups
- Provide systems for prior disclosure/dissemination of information and consultation, including seeking inputs from affected persons, incorporation of inputs, as applicable, and providing feedback to affected persons/groups on whether and how the input has been incorporated;
- Manage all donor-funded and core projects /programs running in the district.
- Looking after the development schemes (Community Physical Infrastructure) like water supply, link roads, drainage, bridges, Pakka streets, etc.
- Maintain a close liaison with public sector institutions involved in public service delivery and development programs for the overall development and poverty reduction in the district.
- Supervise the implementation of Community Investment Fund-linked interventions by the Community Organizations closely for ensuring a transparent and effective implementation for the overall empowerment of local communities.
- Provide technical assistance to communities in undertaking viable and sustainable income-generating enterprises through CIF.
- Create market linkages of the communities with the coordination of relevant sectors/ units in the SRSO Head Office.
- Conduct Training of 11,000 male and female individuals, particularly youth from districts Ghotki & Larkana, make sure the job is placed at different companies, and departments in the private market, and generate self-employment opportunities for individuals.
- Search for job vacancies in the companies, train, and provide the trained skilled youth in the market.
- Maintain an efficient record of all transactions and comply with the financial, HR, Procurement, and other rules and regulations of the organization.
- Provide leadership to the district establishment in carrying forward the programs/ projects (LEP Project Wash project IFL Project, BBSYDP, Girls Literacy project) under implementation for the wellbeing of the local communities.
- Provide regular reports to the Head office on the ongoing programs/ projects and undertake troubleshooting for smooth and professional management at the district level.

Professional Experience

Position: Assistant Manager Operations /Regional Executive Public Private Partnership- PPP	
Position Information:	Reporting Lines:
Name of Org: Marie Stopes society (MSS)	Report To: Director Operations
Thematic area of the org: Family Planning	Directly Supervise:
Location: Karachi	District Coordination Offices
Job duration: Sept-2008 to Aug-2013	Network of Private Health Practitioners

Job Descriptions

General Operations

- Planning, implementation and supervising of MSS new project initiative in accordance with standard business format.
- e Working closely with team and other departments for smooth functioning of operations.
- Developing teamwork through exemplary leadership and ensuring personal development of members in coordination with HR, QA and MDT Department.
- Develop the team's annual objectives and performance indicators.
- Carry out team performance review/appraisals.
- Taking onboard health services providers under Private Providers Partnership approach in Sindh , aligning MoUs and capacited the providers.
- Regularly update the Regional Manager Operations on project activities and performance.
- Contribute towards the Risk Management plans/strategies of the department.
- Work towards increasing access and sustainability of services.

Project Management

- Identification and finalization of project intervention areas in project districts.
- Provide support to Sr. Manager Operations in Identification, Selection, Training and accreditation of private health providers in the project intervention area.
- Identification, Selection, and training of community health providers in project intervention areas.
- Establishing a functional referral network between community health providers and accredited private health providers.
- Identification and finalization of community commodity supplies (Pharmacies) in project intervention areas.
- Provide support in establishing a functional network between community commodity suppliers and community health providers and private health providers for the supply of Contraceptives and other required commodities.
- Provide support in establishing a close liaison with the nationwide network of pharmacies for ensuring the availability of Misoprostol.
- Establishing and strengthening liaison with government and nongovernment stakeholders.
- Preparing annual work plans and budgets with individuals' teams and finance department in consultation with Sr. Manager Operations.
- Setting and continuously reviewing short term and long-term targets and objectives for all operation's components with their respective teams.
- Reviewing project's performance and preparing strategies to improve achievement of objectives and performance indicators through regular meetings within the team and with other components.
- Undertaking appropriate and timely decisions/strategies for underperforming accredited Private providers.
- Ensuring affective implementation of training plans for all project team members.

- Assisting, Participating and contributing in initiation and execution of all gender related activities at the project and in the community.
- Facilitating teams in resolving out of operations challenges.
- Provide support to Sr. Manager Operations in Managing and supervising all budgets allocations for each Project area expenses ensuring they remain within the approved available budgets such as petty cash etc and their respective annual budgets.
- Corrective/preventive and take timely corrective / preventive action regarding advance payments.
- Provide support to Sr. Manager Operations in supervising and managing all fixed assets procurements, maintenance and records as per policy and guidelines.
- Liaison with government for organizing camp activities.

Administrative

- Provide support to Sr. Manager Operations in ensuring that monthly, quarterly and annual reports are accurately and timely prepared for internal dissemination and submission to donors, Marie Stopes International and/or MSS offices in accordance with given guidelines and requirements.
- Provide support to Sr. Manager Operations for documenting, preparing and arranging logistics for annual activities, mid-term reviews and end of the project reviews by donors and their representatives.
- Approve recommendations for promotions, separation etc. for team members in keeping with organization's policies and guidelines and with coordination of Sr. Manager Operations and HR.
- Ensure field medical & contraceptives supplies, equipment, IEC, stationary and related requirements are promptly fulfilled.

Quality Assurance

- Supervising TQM activities and consistent planning for enhancing quality and effectiveness.
- Facilitating MDT, QA and audits for internal/external evaluation.
- Ensure all teams are complying with client satisfaction indicators based on gender and rights-based approaches and as per guidelines.
- Promptly follow up on customers /client's satisfaction feedback with timely corrective action.
- Follow up with timely corrective action on technical quality based on Monitoring/Audit teams' assessments, grading and recommendations while maintaining the high-quality standards to all protocols.
- Oversee compliance of services with the government quality standards/protocols where applicable/required.

Monitoring

- Monitoring the project activities through internal audits, clinics-scans and personally visiting the sites.
- Facilitating the internal and external auditors and ensuring timely implementation of corrective and preventive actions.
- Any other task or function as assigned by the management contributing to the objectives of organization.

REFERENCES

Will be provided as per need

Serial
F

No. 002508

Roll No. 202/N/2012

UNIVERSITY OF SINDH



MASTER OF ARTS

2012

This is to certify that IMAM ALI S/O GHULAM NABI, DETHO.....

..... having been examined in 2012,

was found qualified for the Degree of Master of Arts in SOCIOLOGY

Class: *First*

Date of declaration of result 29.03.2013

ATTESTED



HIGHER EDUCATION COMMISSION OF PAKISTAN
Rs.500 12392 Higher Education Commission
Regional Centre, Karachi

30 JAN 2019

Controller of Examinations,
University of Sindh

Jamshoro, Sindh (Pakistan)

Registrar,
University of Sindh

Vice-Chancellor,
University of Sindh

Dated 4th August 2017

UNIVERSITY OF SINDH



BACHELOR OF ARTS (Pass)

19 2007

This is to certify that IMAM ALI S/O GHULAM NABI, DETHO

..... habing been examined in 19 2008,


was found qualified for the Degree of Bachelor of Arts (Pass).

The Subjects in which he/she was examined were:-

- 1) ISLAMIC & PAKISTAN STUDIES (COMPULSORY)
- 2) ENGLISH (COMPULSORY)
- 3) SINDHI (COMPULSORY)
- 4) SOCIOLOGY
- 5) POLITICAL SCIENCE
- 6) MUSLIM HISTORY

Class *First*

DATE OF DECLARATION OF RESULT: 25.08.2008


Controller of Examination,
University of Sind.


Registrar,
University of Sind.


Vice-Chancellor,
University of Sind

Jamshoro, Sind (Pakistan).

Dated 21st August 2017

ATTESTED



SHAHJEHAN MANTHAR
Attestation Officer
Higher Education Commission
Regional Centre, Karachi

Rs.500

1239218

30 JAN 2019

DIPLOMA

Serial No. 2501

Certificate No. DPM-K-10-17-03

**PAKISTAN INSTITUTE
OF
MANAGEMENT**

**PROFESSIONAL DIPLOMA
IN
PROJECT MANAGEMENT**

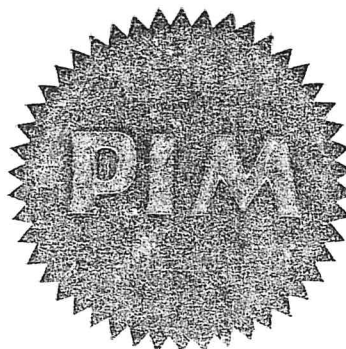
AWARDED TO

IMAM ALI DETHO
S/o GHULAM NABI

for successfully completing the Diploma
requirements in the evening program conducted by the
Institute at Karachi from 10 November, 2010 to 09 March, 2011

Islam

Diploma Coordinator



[Signature]
Director, PIM



Sindh Rural Support Organization

HUMAN RESOURCES

(Licensed under Section 42 of the Companies Ordinance 1984)

Aug 05, 2019

Ref # SRSO/HR/Exp01/2019-20

EXPERIENCE CERTIFICATE

To Whom It May Concern

It is hereby certified that

Mr. Imam Ali Detho
(S/o Ghulam Nabi Detho)

Has worked with Sindh Rural Support Organization (SRSO) in the capacity of "District Manager" from Aug 26, 2013 to Nov 30, 2016 at SRSO as a regular employee.

Mr. Imam Ali Detho was hard working and dedicated employee of SRSO; we wish him all the best in his future endeavors.


Shazia Ahmed Larik
Manager- HR

SRSO Head Office, Sukkur



RAHNUMA

FAMILY PLANNING ASSOCIATION OF PAKISTAN
A Member Association of the International Planned Parenthood Federation

President : Dr. Rashida Panezai
Chairperson : Ms. Mahtab Akbar Rashdi
Treasurer : Ms. Zarine Aziz
Chief Executive Officer : Syed Kamal Shah

Date: 05/08/2019

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Imam Ali** has worked with Rahnuma Family Planning Association of Pakistan from **13th January, 2017** to **26th April, 2018** as **Regional Director at Sindh Region.**

We wish him good luck for his future endeavors.


Shazia Sultana
Manager Human Resource




**MARIE STOPES
SOCIETY**

ماری اسٹوپس سوسائٹی

December 20, 2018

TO WHOM IT MAY CONCERN

This is to certify that Mr. Imam Ali S/o Ghulam Nabi holder of CNIC # 41206-5960990-5 has worked with Marie Stopes Society as:

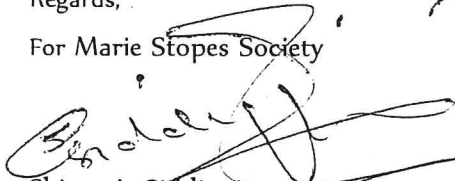
- Regional Executive PPP form 1st September 2008 to 20th July 2011.
- Assistant Manager Operations form 21st July 2011 to 31st August 2013.

During this period, we found him punctual, hardworking & honest and he possessed good interpersonal skills.

We wish him all the best for his future endeavors.

Regards,

For Marie Stopes Society


Shiraz A. Siddiqui
General Manager Human Resource



SUPPORT OFFICE

21-C, Commercial Area, Old Sunset Boulevard, DHA-II, Karachi. Fax #: +92-21-35803262 UAN #: +92-21-111-538-538 & +92-21-38682530
E-mail: info@mariestopes.org.pk Website: www.mariestopespk.org

Exempted from tax vide approval #DG/58(3)/MSS/SO-II/8056: 16-06-2009 by the Federal Board of Revenue, Government of Pakistan